

One Community Many Voices

District 7 Toastmasters May 2019

AND THE WINNERS ARE. . . COVER STORY - PAGE 6

Ist Place District 7 Evaluation Speech Contest April 27, 2019

Page 26

Collaboration or Teamwork - What's the Difference

You can change lives

The Toastmasters program will help inmates who want to change their lives and overcome the culture of poverty and criminality that many grew up with. Studies, including a recent one in Louisiana, show that offenders tend not to re-offend after completing the Toastmasters educational program, which contributes to a drastically lower recidivism rate —Jodie Randisi, Author, Public Speaker & Life Coach

Support the District 7 Prison Club Program Contact Allan Edinger at aedinger3@comcast.net for more details

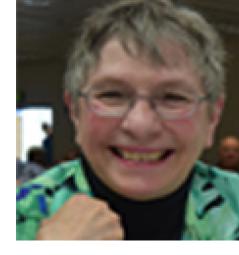
Stay Focused Phyllis A. Harmon, DTM Editor/Publisher

A new Toastmasters year is just around the corner. New officers are being elected and appointed at every level. As we look forward, gearing up for the challenges and anticipated successes of next year, let's not forget what's happening now—today—at this very minute.

With a little over a month to go in this waning year, it's time to take a look back at our accomplishements and determine what we need to do to end this year well. Are your members completing the tasks needed to submit an award or level? If not, what can we as club members do to help them finish the year strong? Consider giving them space and time to do so. Completed goals at the club level support our area, division, and district to complete theirs. It reminds me of the stone tossed into the lake. There is the initial point of impact when the stone enters the water, and the subsequent outward ripples affect the environment all the way to the shore. So it is when you complete your goals—everyone benefits.

If your club is one of the 25 Distinguised or better listed on page 13, congratulations on your success. However, don't settle for less than President's Distinguished. Continue pushing forward, helping your club to earn 10 out of 10 goals.

I'm confident we can contribute to our district goal of 62 distinguished clubs by supporting our club members. I plan to do my part. What about you?



EDITORIA

Volume 5 Issue 7 January 2019 Publisher Phyllis Harmon, DTM

Associate Publisher Brenda Parsons, ACS, ALS

Senior Editor Phyllis Harmon, DTM

Associate Editor Leanna Lindquist, DTM Monthly Columnists Donna Stark, DTM John Rodke, DTM Emilie Taylor, DTM Leanna Lindquist, DTM Lauralee Norris, IP3 Harvey Schowe, DTM James Wantz, DTM B. Lee Coyne, ATMS Paul Fanning, DTM Michelle Alba-Lim, DTM

2018-19 Officers District Director John Rodke, DTM

Program Quality Director Emilie Taylor, DTM

Club Growth Director Cate Arnold, DTM

Finance Manager Karen Semprevivo, DTM Administrative Manager Bob Pugh, ATMS, CL

Public Relations Manager Lauralee Norris, IP3

Voices! is published monthly by District 7 Toastmasters. First issue published August 2014. Submit articles or contact us at voices@d7toastmasters.org

VOICES!





COVER STORY

Alexis Mason & Colin McKechnie

6 And the Winners Are. . . Phyllis Harmon, DTM

EDITORIAL

3 Stay Focused Phyllis Harmon, DTM

FIELD NOTES

26	Collaboration or Teamwork - What's the Difference Jim (Jimmy) Dent, DTM
33	Marking Older Americans Month B. Lee Coyne, ATMS
34	Growing Up Paul Fanning, DTM
55	Toastmasters International FAct Sheet

COLUMNS

11	TRANSCENDING YOUR COMFORT ZONE Why Do We Transform? John Rodke, DTM - District Director
12	FROM THE DESK Bird Calls Emilie Taylor, DTM - Program Quality Director
15	FROM THE DESK Prepare for the Summer Slump Earn Up to \$50 to Bring in New Members Cate Arnold, DTM - Club Growth Director
18	ON THE PATH The Lost Art of Handwritten Notes James IWantz, DTM
20	Potential Unleashed! Photo Journey - Friday Night
21	Potential Unleashed! Photo Journey -Saturday
24	Toastmasters Leadership Institute
28	BURIED TREASURE Part 2 Benjamin F. Medofsky Toastmaster and Civic Leader Harvey Schowe, DTM





COLUMNS

32	PERSPECTIVES lt's Your Journey Donna Stark, DTM - Immediate Past District Director
36	LEANNA LISTENS Chhabi Koirala: Toastmasters Helps Me Help Others Leanna Lindquist, DTM
38	Online Connections Blended is Splended! Michelle Alba-Lim, DTM
10	BY THE NUMBERS

- 40 Welcome New Members
- 48 BY THE NUMBERS Honoring Educational Awards
- 51 BY THE NUMBERS Triple Crown Award Pin
- 54 BY THE NUMBERS Happy Anniversaries to May Clubs
- 56 CONTRIBUTORS February Contributing Writers

PROMOTIONS

- *2* You can change lives
- 16 Feedbackers
- 22 Wallmasters
- 58 Back Cover
- 58 The Art of Story

COVER STORY

6

Alexis Mason & Colin McKechnie And the Winners Are... Phyllis Harmon, DTM

As is the tradition of Voices! with District 7's Contest Champions, I cornered this year's 1st place winners of the Speech Evaluation and International Speech Contests and asked them to share a bit about themselves with our readers. Below are their responses to a few pointed questions.

Alexis Mason, DTM Speech Evaluation Champion

Alexis grew up on a self-sustaining family farm a few miles north of Camas, Washington, and just north of Lacamas Lake. She only knew what it was like to have two full-time parents, together for all their meals and with a mom and dad who loved to tell stories and told them well.

She shared that her childhood was idyllic, with baby animals to play with in the barn, a horse of her own from age eleven on, and the opportunity through 4H to serve as a Clark County Fair Princess when she was 16.

Alexis says that her college years at the University of Puget Sound in Tacoma were fabulous. She received Honors at Entrance and pledged to the Delta Delta Delta sorority. Both of those groups gave her the community and security she needed to thrive. Her junior year, the Honors colony studied at the University of Vienna for a semester.

During the first semester of her senior year in 1966, she student taught in Tacoma. Personnel levies for Ft. Lewis and McCord Air Force base were growing as the US readied for the Vietnam war. There were not enough teachers. Alexis was hired with an emergency certificate from the state to finish the school year in Steilacoom as a second grade teacher.

She was invited to teach at the local grade school in Camas when she completed her degree. She taught second grade in the same room where she had been a second grader.

She retired after 30 years of teaching in the Camas schools in 1998.

After retirement, Alexis and husband Dave decided to try something new together every year for as long as they could. Toastmasters was one of those new activities. Dave actually joined several months before Alexis did. She says he invited me to come listen to him speak and that was all it took. She joined in June of 2000. Clark County Toastmasters is her home club and now it is our only club.

In preparing for the contests at all levels, Alexis says she realizes that evaluations for regular club meetings and contest evaluations are very different. "I would never offer a speaker more than one, or possibly two, recommendations at the club. However, the contest judging forms allow up to 30 percent of the score for recommendations. I also understand that observations and recommendations are very different. You can observe someone speaking too quickly, but unless you can recommend that the speaker slow, vary the pace, and pause for effect, there would be no points."

She's found over the years that participating in contests, at any level, is a whole new learning experience. "As long as I have been a Toastmaster, and as long as I expect to continue, I will always be learning. And as they say in the Hokey Pokey, that's what it's all about."



Outisde of Toastmasters, Alexis sings in the Marshallaires Senior chorus, plays clarinet in the Beacock Concert Band, performs with Young at Heart senior theater, loves to garden and knit, write, has a 5th grade penpal, volunteers at a homeless shelter, drives Uber, and just has fun.

Colin McKechnie, DTM International Speech Champion

Colin was born in a castle in Scotland—no his parents were not royalty. During World War II, Hitler's bombers tried to destroy the Scottish shipbuilding facilities, and failed so they tried to wipe out the shipbuilders and their families. One out of every three houses were flattened to the ground. The castle with it's three foot walls, became the maternity ward.

He had both Dyslexia and ADHD so education was no fun for Colin. He left school at 15 without a high school diploma, and joined the military.

After serving all over the world, he was glad to settle down, and got a job working in a glass plant in Doncaster England. Three years later was promoted to Technical Training Officer, and soon was being hired out all over the world to teach other glass manufacturers how to improve their processes. That lasted ten years.

E. & J. Gallo Winery brought Colin to California to become their Training Manager. He attended night school, gained his high school diploma, then went on to gain a degree. During this time he also joined Toastmasters and is proud to say that in his icebreaker he only had three Ah's. Of course, those were the only three words he uttered before sitting down. But he persevered and went on to earn his DTM.

Getting bored with making glass, he went to another winery and took an entry level position. One year later he became their Training Manager.

While there he met and married Cathy. (Colin says that she has now put up with him for 20 years, and that she deserves a medal).

After 10 years at the winery, he became their Corporate Training Manager, but did not like the way some of the senior management treated the employees. So in 1999 he started his own one person training company, going from company to company teaching their people different skills to make the place Productive, Profitable and Pleasurable to work at.

He taught a variety of topics including Stress Management, Communication Skills, Conflict Resolution, and many others. Silicon Valley loved his FUN loving approach that achieved a positive working environment with vastly improved production gains.

At many of these organizations he encouraged them to start internal Toastmaster clubs.

In 2010 he retired—it lasted three weeks. Colin says it drove him crazy. . . and he drove Cathy even crazier. So back to work he went, but did slow down a little. In June 2018, they moved to Oregon to be near their grandson and bought a home in Swisshome on a creek with steelhead. (Colin says so far the fish are smarter than he is. But he has high hopes of outwitting them one of these days.) He immediately joined the Florence Toastmasters club, the Tale Spinners.

Colin's District winning speech, Skiddy-My Hero, was based on his wonderful experiences as canoeing coach for a group of Sea Cadets he coached to become National Champions.

While preparing for the District Contest, one of his techniques was that as soon as he woke in the morning he would mentally go over the speech, and to do the same last thing at night.

words of the speech a few times a day. He laughs as he recounts that 30 seconds before he is due to speak in a contest he goes blank. He can hardly remember what the speech is about, but when he hits the stage and gets the first 10 words out, it all flows into place.

His ambition is to win the "World Championship of Public Speaking" within the next 106 years. He has helped other Toastmasters win at district level in both the International and Evaluation contests. He loves helping others succeed. He can be Another was to go over the first 10 reached at funnicolin@aol.com



RANSCENDING YOUR COMFORT ZONE

Why Do We Transform? John Rodke, DTM - District Director

Toastmasters is an interesting program. We elect leaders to give them the opportunity to help support our members, and to personally grow in the process. Every one of us who has stepped into leadership positions within our organization goes through this. Taking on club meeting roles such as Toastmaster, helps us grow on a small scale, and see positive results. Beyond the meeting, club and district officer roles offer growth over a whole year. We start as someone with a certain knowledge base, and we transform into someone else, a leader with vastly expanded experiences and capabilities. This transformation reminds me of one of my favorite insects, the butterfly. These amazing creatures create a chrysalis. Within, the pupa (pretty close to pupil) undergo a transformation into something completely different. The emerging butterfly launches forth and explores a much larger world than the one it once knew. I invite you to use your club and our District as your chrysalis. Grow during your leadership journey, and use this knowledge to transform yourself and those around you.

Many of our current leaders are emerging from their chrysalis and spreading their wings. During fun conversations with presidents, directors, and other officers, I hear, and find myself saying: "I am feeling like I am getting the hang of this role. It's fun now." Does this resonate with you? After these revelations, we usually say with a slight twinge of regret: "If I could do it again, I'd do. . ." I am willing to bet this is not only for Toastmasters. What is really amazing about our program, is this is the time we can transform into mentors. This new role lets us share our knowledge, and help the next leaders thrive. The following can help you do so.

I have a request for you. Conduct a Roses, Thorns, and Buds exercise about your tenure as a leader. On one page (or more if you'd like), write down:

1. Roses: The things that went well and moments you enjoyed during your term. Celebrate them!

2. Thorns: The challenges you faced, and the things that did not go well, and what you learned from them. Lessons learned with our 20-20 hindsight.

3. Buds: The ideas you had, wish you would have done, or started, and would like to see continued.

Pass this along to the person taking on your role next year. This is a learning tool. For you and for them. They don't need to follow it, but it can be used to help them thrive and build upon your efforts this year.

Taking the time to complete this exercise can greatly help you accept what has happened, reflect on how you have grown, and act as fuel to help you launch into your next adventures.

I want to thank all of my fellow pupa/pupils this year. We have grown, learned, and are ready to mentor the next set.

Fly on fellow Leaders!

FROM THE DESK

Bird Calls. **Emilie Taylor, DTM Program Quality Director**



Spending time at the Tualatin River Wild Life Apparently more than we think!

just the right kind of "push" to help our members flight path, as it is only a wispy cloud. work through their goals. Personal goals usually reached our goals, we fly to new heights.

Members sing praises... Bird calls are a way for the flock to be in contact. Members tweeting their friends to look into Toastmasters helps with membership goals. Sharing stories of Table Topics fun with friends and acquaintances may spark their curiosity. It may just be the thing that brings them to their first meeting.

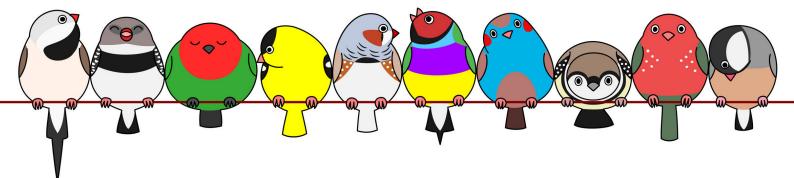
There are "Fowl Things" we sometimes do that can snare us and keep us on the ground. But then, somethings are not quacked up to be. Ducking out of responsibilities that have the Distinguished or better clubs. Let's give a round potential to make one grow. When we duck out, of applause to the clubs who've flocked to the we miss out.

When fear triggers our fight or flight response, Refuge Bird Festival this past weekend made we can choose to fight for growth. Instead we fky me think of bird calls. What do bird calls and away from new opportunities and higher vistas becoming Distinguished Clubs have in common? in our path to personal growth. It takes the same amount of energy to fly towards or away from Bird calls are encouragements, support, and our meaningful goals. Do not let fear block your

Here are some ideas that get the flock excited end up aligning with club goals. When we've and motivated. There's still plenty of time left to finish strong!

- Conduct an Open House
- Encourage members to submit their educational awards. Don't hold these awards until the end of June. Celebrate and recognize!
- Conduct Moments of Truth-see where • adjustments need to be made and make them! A quick turn may be all that is needed to reach personal and club goals.

As of May 19, 2019, our District has 25 goal line-or should I say sing like a Meadowlark "CONGRATULATIONS!!!"



Presidents Distinguished

Babble-On Toastmasters Club

Clackamas County Toastmasters New Horizons Toastmasters Club

Noon Talkers

Portland Club

Professionally Speaking

Sporty Speakers

Toastmasters of Redmond

Wallmasters International Club

WE Toasted Toastmasters

Select Distinguished

Bend Chamber Toastmasters

Capital Toastmasters Club

Columbia Square Squawking Heads

Liberty Talkers

Moser Community Toastmasters

Pearl District Toastmasters Club

Salmon Speakers

Silicon Forest Club

Toast to US

Distinguished

Banfield Barkers

Electric Toasters Club

Gateway Toastmasters

NuScale Toasters

Sage Beaverton Toastmasters

Speakeasy Toastmasters

13

Open letter to all members --

Congratulations to all District 7 2019-2020 Club Officers! You are all invited to attend *The Leadership Pulse: District 7's Summer Toastmasters Leadership Institute* for officer club training. Keynote Speaker Mary Morrison, Region 1 International Director, will kick off the day with *Touchstones for Leadership*. You can find the agenda and more information about the Keynote on pages 24-25 of this issue.

Why attend?

- Club quality and success have been linked to club officers attending training. Important information gained can be shared with club members.
- Your club will earn credit towards Goal #9 in the Distinguished Club Program (DCP). Credit will be earned when at least four club officers attend. But why limit your club's success? Encourage all club officers to attend and start the year strong!
- Networking event with new and experienced Toastmasters. Connect with old friends you haven't seen in a while. Make new friends!
- Open to any member, especially the ones exploring future leadership roles.
- Share best practices with other officers.

Let's kick off the Toastmaster year with excitement and enthusiasm. As the heart of the district, you are the reason we exist and have purpose. I look forward to celebrating a successful year with you.

Let's have FUN!

Emilie Taylor, DTM Program Quality Director 2019-20 District Director Elect

CLICK HERE TO REGISTER

Prepare for the Summer Slump Earn Up to \$50 to Bring in New Members Cate Arnold, DTM Club Growth Director

Last month we talked about how having at least 20 members is recommended so that you have robust meetings with enough people present to fill all the roles. As we move into summer, there is that extra dip in attendance as people get busy with summer activities and vacations, which makes this a good time to take action to bring in new members and to keep the ones you have.

Has anyone checked with those who haven't renewed? Your club roster lists members who are paid through September and those who only paid through last March. It's worth reaching out to those unpaid members by CALLING them to see how they are doing and to invite them to continue with the club.

A good way to bring in potential new members is to hold an open house. Invite guests to a special meeting by having members invite friends and coworkers, by posting and emailing fliers, and by posting on social media like Meetup and Nextdoor. You can find open house fliers, power points, and press release forms on the Toastmasters International website.

Between now and June 30, District 7 will reimburse a club up to \$50 for the costs of holding an open house. To be reimbursed, send a description of how you reached out to potential guests, a picture of the attendance sheet, and a <u>D7 reimbursement form</u>.





Feedbackers

Second Wednesday of the month 7:30-9:00 pm Providence St Vincent 9205 SW Barnes Road, Conf Room 20 Portland, Oregon feedbackers.toastmastersclubs.org



The Lost Art of Handwritten Notes James Wantz, DTM

I treasure handwritten notes. I love receiving letters, notes, and cards from friends more than I love receiving emails. A handwritten note says to me: 'I took the time to write this with my own hand - to think out my thoughts - to put them on paper - and then to get them to you. Total awesomesauce.'

The downside is that handwritten notes and snail mail take soooo long to get anywhere. Email is so much more efficient - takes little time and can be sent to everyone (spam, spam, spam spam). Sometimes an email lets me know how subpar it is as a lasting form of communication. Take, for instance, the following email:

"Hi James,

Your eloquent feedback handwritten on a beautiful card is a treasure that I have longed for. If you do get to collate your thoughts, I'll prefer it in your usual style and not via email. :) Thanks!" I received that email from a club member. I use postcards to write notes to the speakers in my home club. We encourage the writing and passing of notes, but I found that the little feedback slips handed out to members never gave me enough room to say what I wanted to say. I switched to postcards and now it is a regular thing I do.

FOURTH SPE

CC2510N2

I remember that meeting well. I was not feeling well, and I did not write cards to any of the speakers. When one speaker asked me if I wrote a card on their speech, I said I had not but would provide them with feedback via email once I got my thoughts together. Apparently, that was not going to work out - I'd set the bar high for notes and was called on the carpet when I didn't deliver.

Once I finished laughing at myself—and apologizing to my club member—I wrote and mailed the feedback card immediately.

I learned the power of handwritten notes in my very first Toastmasters club—Tabula Rasa

Toastmasters in 2008. Our club mentor told us that writing notes to other



Ning- Ihate YW tuccal variety- Die James Die audience in your hands-show off colding your hands-your awasone

speakers was an important part of a healthy and fourth) club that I realized not everyone childish. writes notes. My favorite note of all time was given to me by a fellow Tabula Rasa member:

"James

always entertaining - I hate you always great vocal variety - Die James Die you hold the audience in your hands - show off occasionally holding your hands - your awesome ignored. It is a victory. Leon"

pouch.

read the notes I've received, I am able to quiet that an instant keeper! critic-for a time. Even the notes with suggested improvements give my inner critic pause—he is handwritten notes! obnoxious and is constantly saying I'm worthless garbage.

"See! Right here someone wants to help me get better!" I shout at the critic while waving the note in the air like a trophy.

"They still think you are garbage," my critic club. We made it a practice to send notes to every mutters before picking his nose and flinging speaker. It wasn't until I joined a second (and third it at me-one of his usual comebacks. He's very

> "No, they don't. You don't suggest improvements to garbage. This is most definitely a suggestion. QED —I'm not garbage."

> He starts to sulk-well, he is always sulkingbut this time it is silent sulking and easily

If your club does not give notes to all the speakers, give it a try. You might find that the I've saved that note for 10 years. I struggle to speakers appreciate the additional evaluations, archive email from just a few months ago - but kudos, and comments. Since I started using cards this note is almost old enough for secondary in my club, I've noticed that two members have school! I have a folder with my favorite notes; started using postcards too. Now I'm collecting some are taped inside and others are in a special a set of cards from them-reminds me of collecting basketball cards when I was a boy. I I have a very active inner critic, but when I love the notes. Every single one on a postcard is

Give it a try and bring back the lost art of

POTENTIAL UNLEASHED! Photo Journey - Friday Night



















Photo Journey - Saturday

View more photos on the <u>D7 Flickr page</u>

6:35 - 7:45 am - Fridays CoLab 11481 SW Hall Blvd Ste 201 Tigard, Oregon 97223 cleon.cox@frontier.com

Join Us Any Friday

WALLMASTERS INTERNATIONAL

Toastmasters for High Achievers

Toastmasters Leadership Institute Agenda

CLICK HERE TO REGISTER

Time	Description
8:00 - 9:00 am	Registration & Breakfast
9:00 - 9:15 am	Welcome & Opening Remarks
9:15 - 10:00 am	Keynote: Mary Morrison, Region 1 Int'l Director
10:00 - 10:15 am	Transition to Breakout Sessions
10:15 - 11:15 am	Educational Breakout Sessions
	Vice President Membership - Michelle Alba-Lim
2 1-10 - 1-1	Vice President Public Relations - Erik Bergman
	Treasurer - Rudy Erbrich
	Sergeant At Arms - Abraham Alfaro
	Pathways for Base Camp Managers - James Wantz
	Creating Club Quality - John Rodke
	Potluck Lunch and Intro to District Leadership Team
12:45 - 1:00 pm	Transition to Breakout Sessions
1:00 - 2:00 pm	Educational Breakout Sessions
	President - Hillarie Hunt
	Vice President Education - Bryson Lafferty
	Secretary - Lori Andersen
	Breakout by Region 1 Internt'l Director - Mary Morrison
	Toastmasters 101 - Leanna Lindquist
	Evaluation Workshop - Alexis Mason
2:00 - 2:15 pm	Transition to Assembly Hall
2:15 - 3:00 pm	Awards & Closing Remarks

a statething

Toastmasters Leadership Institute June 22, 2019 • 8:00-3:00 pm

KEYNOTE:

Touchstones for Leadership

Mary Morrison, DTM Region 1 International Director



What do mirrors, seeds, Legos, seashells, frames, and rocks have in common? Toastmasters International Director Mary Morrison uses them as focal points to remind her that serving as a leader means being authentic, nurturing others, living your values, and continuously learning and growing. These touchstones have helped Mary stay focused through her own leadership journey in Toastmasters, as well as in her 25 year career in local government. Mary will share how touchstones of leadership have helped her navigate the path of opportunities and possibilities in her personal life, career, and Toastmasters.

Camp Withycombe 15300 Minuteman Way, Clackamas, OR 97015

CLICK HERE TO REGISTER

FIELD NOTES

Collaboration or Teamwork – What's the Difference? Jim (Jimmy) Dent, DTM

The visible measurable result of either 'collaboration' or 'teamwork' is very often the same. Collaboration occurs when a group works together to achieve a shared goal or vision. Teamwork also occurs when a group works together toward achieving a shared goal or vision. Whether they are collaborating or working as a team, they are committed to a single outcome.

So what's the difference between collaboration and teamwork?

Teamwork

A group working together as a team, are working as individuals. Each member of the team has their specific role and/or assigned task which contributes to the overall goal. For example:

- Baseball teams. Everyone has their own job —catcher, pitcher, third baseman, outfielder, third-base coach, etc. They all have the same overall goal, but they also have specific roles and jobs. The coaches provide the leadership and authority.
- A club officer team. Everyone has their own job—president, secretary, treasurer, VP of membership, etc. They all have the same overall goal, but they also have specific roles and jobs. The club president provides the leadership and authority.

Teams rely on strong leadership. It's not essential that team members like each other. This is unnecessary to complete their individual responsibilities, because the leader controls the work of each individual in the group. Control is a key element of teamwork—without control, it is very difficult to have teamwork. Teams require a leader who is held responsible for the team's outcome; but also hold each individual accountable for their own responsibilities.

If you've ever witnessed a group that seems stalled because the team leader is on vacation or not at the meeting—you've seen a 'team' operating.

Collaboration

A group that collaborates, not only has to work together, they need to think together, and must share in the responsibilities of each individual, rather than work as individuals. In a collaborative team, there is no 'Leader'—the group is self-managed, and they work together without silos or "My Job – Your Job" thinking. Whenever someone is not performing, they all step in together to complete the work and to help the individual. They don't point fingers or decide to replace anyone because someone is not performing. dependent. Temporary leaders will surface when and as needed for specific tasks. People are flexible and easily adapt to temporary leaders. Collaborative people become emotionally attached to achieving the shared goal, as a group-not as individuals. They'll work hard as a group to achieve it, even if the members of the group do not fully agree with the goal or vision.

Collaborators trust each other, respect the opinions of each other, and engage in negotiations to achieve the final goal. The best collaborators are flexible. Flexibility is the key to effective collaboration. Collaborators are willing to wear many hats, putting on which ever hat is needed to meet the goal of the group.

If you've ever seen a group that automatically moves forward in their progress when key members are away, you've witnessed a collaborating group operate.

How can collaboration fail?

Where collaboration breaks down is when group members are inflexible with their own contribution or responsibilities-they want to be "team members" not "collaborators". People LinkedIn. It's reprinted here by permission. who cannot move out of the "My Job - Your Job" mindset can destroy a collaborative effort.

Leadership in a collaborative group is context Another aspect that causes collaboration to break down is that members don't understand what collaboration is or think that collaboration and teamwork are the same.

> Collaboration is a continuous autonomous process. If you want to establish a collaborative culture, you've got a lot of work-it's not as easy as it sounds. What you should do is evaluate your group's current process, identifying where the group exhibits cooperation, teamwork, and collaboration. Train the group on the differences between collaboration and teamwork, and how to operate as a group without an authoritative group leader.

> Jim (Jimmy) Dent joined Toastmasters in April 2010. He is a member of 2 online clubs, and 4 regular clubs. He has been a member in Districts 58, 37, 3, 11, 25, 26, U, and now District 7 during the past 9 years. Jim has also served as Area Governor 3 times and held several other district roles. He has presented at various TLI's and district conferences. He has earned his DTM twice and expects to earn his Pathways DTM in the next 6 months.

> This article was originally published in 2017 on

BURIED TREASURE

PART 2 **BENJAMIN F. MEDOFSKY** TOASTMASTER AND CIVIC LEADER Harvey Schowe, DTM

Part two of Ben Medofsky's story begins in 1918 when Ben Medofsky received a draft notice the War, he lived in an apartment on 649 SW from Portland Draft Board No. 3 on April 12, 1918. During this time Ben began investing in such as a bookkeeper and selling Christmas real estate in addition to baking business such cards and calculating machines. In 1920, Ben as the Flat-Iron building located on 52nd street was working as an office manager for a bakery. and Sandy Road now NE Sandy Blvd. This He purchased Vol's Candy company September building still exists and current tenant a printing 1921 and started with operations early October company. After Ben was drafted, he was forced and almost went broke in three weeks. During to sell this building for \$4,350. This building had previous year R. C. Volhein, M. J. Volhein and two stories five stores, basement, and utilities. He was inducted at 10:00 am April 26,1918 and for Vol's Candy store with state of Oregon sent to Fort Lewis, Washington for basic training. After basic training, Ben was assigned as private first class to the medical detachment for the 61st the business. Ben's, partner in this venture was Artillery. He departed Newport News, Virginia July 7, 1918 for France on transport ship Wilhelm. In France, he purchased a German watch, as a war souvenir, from a wounded soldier for 50 Franks. The watch was taken from a German soldier killed during the battle of Verdun. This watch was housed inside a steel case and the watch had a double silver case with outside and inside dials. The watch had an inscription "Souvenir from Bochume: verin for 25 years loyal service 1873 to 1898". He left France on September 30, 1919 after completing his military service.

After returning to Portland, Oregon from Broadway, Portland. He worked at various jobs A. H. Marshall had filed incorporation papers with \$25,000 capitalization on April 4, 1920. Apparently, these individuals decided to sell Nathan B. Casler, vice-president sales manager for the company. Nate was a real estate agent in Los Angles, California before working at the candy company. He was born in Russia April 14, 1895 and immigrated to America in 1903 and lived in Portland, Oregon before moving to California where he worked as a real estate agent. He died in San Francisco, California July 9, 1941. The business was moved from 852 Burnside to 649 Second street in 1924. He and his partner had encountered many problems operating the company. Twice intruders broken into his business stealing chocolates. He had problems hiring experienced workers such as a chocolate dipper in 1923 where a position was advertised for nine months. He failed to file a corporation financial statement with state of Oregon in 1922. Ben worked nine years rebuilding the business before selling it in 1932.

Ben traveled throughout the state such as a trip to Marshfield (Coos Bay, Oregon) for selling candy products on July 17,1928.

Ben Medofsky became involved in civic activities. For example, he contributed to the Community Chest. Ben became involved in the Zionist movement and was secretary of the local Zionist Organization. During the mid 1920s, Ben traveled to China where he observed the impoverished conditions the Chinese were experiencing. He contributed \$5.00 for relief program for famine-stricken China April 4, 1929 to the Red Cross. Red Cross forwarded relief funds to Henry Morgenthau, a New York philanthropist, who managed the Chinese Relief Organization. He wrote an article in the Oregonian November 4, 1929 describing the anti-Zionists outbreaks in Palestine. We Greet Our Friends As the new owners of Woll's Condy Co

(A)

Vol's Candy Co. 852 EAST BURNSIDE ST.

Ben Medofsk

President

Nathan B. Casler Vice President Sales Manager

Specially Hand-rolled Chocolates – Alone in Their Excellence

To the chocolate epicure – We present this message from the palace of chocolate dreams Clothed in brown, dark and light,

And filled with essence of pure delight, A fairy troop of perfect creams Leaves happy bright eyed factory queens, to carve their memories in the heart of you, For after a taste, what else can you do-BUT REMEMBER TO ORDER

Vol's Chocolates Portland, Gregon



Advertisement reproduced with copyright permission from the Oregonian newspaper.

LOCKE ON LEADERSHIP

Are You Committed? Patrick Locke, DTM

Toastmasters is a training organization. Everything we do at every level has an element of training attached to it. For the organization to operate successfully, club officers must develop leadership skills. Developing equals training.

It is important that club officers be trained. This includes a commitment to attendng TLI and additional training opportunities offered by the district. Every element of training will help you increase your effectiveness at the club level, at your job, at your business, and within your family. The more I understand the more I engage. The more I engage the more fun I have. The more fun I have with the people I meet, the higher the quality of my life experience.

When I truly decided to change my leadership style, I had to evaluate my skills as a leader to gain a more in-depth awareness of my current abilities, strengths, and skills. I needed to understand how to become a more effective leader in today's environment. Most of all I needed "know how."

When it comes to learning anything new, you need "know how" to develop the ability to effectively get things done. I look at the learning sequence in this way: impact to create awareness, repetition to increase understanding, and practice to achieve results. Thereby developing "know how" to amplify effective execution.

This process begins at the club level. The skills we learn and develop in Toastmasters are directly transferable to every job and executive position out in the world. There are no exceptions. No matter what you do for a living, you will gain effectiveness from a Toastmaster experience if you apply yourself. The more you apply yourself, the more valuable you will become in the job and business market.

How do you do that? How do you apply yourself to gain those skills? In my opinion, that is why you joined Toastmasters! You didn't join just to have somewhere to go after dinner on a week night or get up at 4:00 am to be at a meeting at 6:05 am, did you? Well, nether did I.

Maximizing your experience in Toastmasters requires engaging in the full program—both education as well as leadership development. Any organization with a desire to succeed needs leadership development. The reason why you are here is your motivation, inspiration, and your why to fully engage the program in a fun experiential way. I remember when Darren LaCroix, at the 2014 Fall Conference, talked about getting up and talking as much as we could and to always be ready to present a talk. I took what he said to heart. Now I am always prepared to talk. I promised myself that I would always have a talk prepared. I had to engage to accomplish that. I made a commitment to results and set a goal. Then found the resources to move towards that goal. In June 2014, I earned a Triple Crown and committed to earning one every year.

Here is a key to gaining the skills you desire from Toastmasters: find someone who is doing what you want to do and make them your mentor. If you mirror the behavior of someone you see who has reached a place you desire to be, you will get there also.

Toastmasters does ask for a commitment from Club Officers to actively participate in building clubs to world-class levels. The commitment is first to yourself—to commit to gaining what you were looking for when you walked through the door. Next, commit to your fellow members each one joined for a reason as well. We are here to help each other gain from the program.

For that gain to materialize, we must commit to helping each other increase our skills. Next, there is a commitment to the club as a whole. Commit to develop your leadership skills in an environment that helps you identify strengths and short comings. Develop the ability to create in yourself the leader you are meant to be.

These commitments do require effort which

will be well rewarded in ways you may never realize. My challenge to you is to to make every minute you spend in Toastmasters one that will repay you many times over.

My personal vision and goal for District 7 is to create an outrageously fun environment where members look forward to attending meetings where they know they will increase their effectiveness just by attending regularly. That members are energized to prepare for speeches and club roles to demonstrate their best levels of performance. That club officers are enthusiastic about serving their club and prepare themselves for quality leadership.

I hope each of you desires to increase your ability to lead in a quality manner. What would you like to see in this coming year? What are your leadership goals? Are you willing to challenge yourself to gain and hone the skills of leadership? The challenge is open.

The biggest commitment you must keep is your commitment to yourself. Neale Donald Walsch

It's Your Journey Donna Stark, DTM Immediate Past District Director

The pair of guests walked in the door together, and it didn't take me long to realize that only one of them was there by choice. I recognized the "Please beam me up, Scotty!" look of someone wishing they could be anywhere else. To be honest, if my boss had taken me to a Toastmasters meeting and told everyone there that I needed to improve my public speaking skills, I'd be wanting Scotty to beam me up, too!

It appeared to be a challenge for the guest to share her name during self-introductions. I wasn't surprised when she declined an opportunity to participate in Table Topics. There's something to be said for experiencing new things that take us out of our comfort zone. Our comfort zone isn't where growth happens. But beyond the growth zone is the panic zone. Growth doesn't happen there, either—and this is where our guest clearly was.

Our speakers that day were two of our more experienced members. After the meeting the guest commented, "I don't think I could ever be that good." I suppose it is human nature to compare ourselves to Photo35+38Blen but it's not particularly productive. . .especially when that comparison is to someone with more experience. Let's compare ourselves to our previous selves and recognize our own improvement!

I went to a financial session geared toward planning for retirement. The financial



planner shared that the most frequent question she hears from clients is, "What do other people do?" She responds, "It doesn't matter what others do. . .what do you need?"

Whether planning for retirement or planning one's progress through the Toastmasters program, everyone's journey is unique. We choose different paths, have different goals, and follow different timelines.

One of the things I appreciate about my club is we're committed to providing a safe and supportive environment. I think our club would be a very good fit for this guest. Toastmasters is often referred to as a safe place to fail. I like that! Failure is nothing more than a learning opportunity to learn and grow.

I hope our guest comes back and lets us provide a safe and supportive environment to achieve her goals, at her pace, and to discover the leader and speaker she can be.

FIELD NOTES

Marking Older Americans Month B. Lee Coyne ATMS

What else is sprouting this May in our gardens of abundance?

Perhaps we can cultivate some speech topic suggestions since May is Older Americans Month. Pick the petals. I love aging—I love it not! Maybe a bit in between!

Here are my geriatric "gems".

- 1. My early memories of my grandparents. What was my early impression of older folks then? Has it changed immensely?
- 2. Their music taste vs mine. What tunes did they dance to? Did they have a theme song? Favorite singer of that era?
- 3. How my grandparents originally met. Was it planned or totally by accident? Memories of their first date...
- 4. My own fantasy in future grandparenting. How I foresee handling that role. Would it be different from my own youth? Any radical changes?
- 5. What an optimal senior center would contain. As our generation is more high-tech, what new equipment would we want to install? Anything to link up the homebound folks?
- 6. Elder illnesses I most fear. Lets address those phobias and explain how we cope with such challenges. We can refer to our own social histories if we wish.
- 7. Stereotypes of aging and common biases. Here is the opportunity to carry the banner for human rights for seniors. They are us-to-be. And we best wake up before it visits our proverbial doorstep.

If you are already a grandparent, email a copy to your offspring. You might get a few surprise replies.

FIELD NOTES

Growing Up Paul Fanning, DTM

whereby something becomes extremely clear, to be when you grow up?" a door or window of opportunity opens and we begin the journey anew, refreshed and determined had been a member of Toastmasters, well trained to go forward. It may not be that the dark clouds and able to answer his question in a Table Topics float away and it's all sunshine and rainbows with a manner. But I wasn't, and I sat there stunned, sprinkling of fireworks and dancing unicorns, but unable to respond and sputtered some answer. it is to some degree a defining flash, a twinkling Good naturedly, he accepted my reply and we of something unfulfilled and begging for a breath moved on. However, for me, I was haunted with that of fresh air. This may also occur in the life of an question-I was "grown up" but I didn't really know organization or corporate body like Toastmasters. beyond that what my direction in life was. Thus,

I was a member of an international community and caused me to assess my life, career and future. service club and had been placed on the youth service committee. Our organization had just announced that youth programs would be a special see the path (or Pathway) and we forge forward. emphasis that year. Another member had a special Yet, we often forget that our club needs to have project in mind to benefit not only our club, but the the same experience, the same realization that community as well, and especially a group of young planning for the future, setting goals, parameters men in an institution for the developmentally challenged. We met in the parking lot of the home quality club so that all may have that positive and proceeded inside for a briefing on what we membership experience we talk about. Often we could do and say that would make it enjoyable for sadly stop-dead in our progress, and clubs may us as volunteers as well as the residents that they sometimes sit there sputtering, double-starting had determined may benefit from our interaction. away and sprinkling ums like I did with that boy These "boys" were mentally aged 11-14 years of who asked me the simple question- "what do you age, but, were chronologically in their 30's to 50's. want to be when you grow up." Me-I was then in my 20's-was paired up with a "buddy" 39 years old. He knew why we were there, wave of my wizard's wand-and most assuredly no was excited about the program, and we embarked wooden 2 x 4 to apply either! There is good news upon the planned activities. Then "it" happened. that I can share with you, a suggestion to help your

Each of us has a pivotal moment in our lives He wanted to ask me a question. With a big smile that we may indeed refer to as the "Aha Moment" on his face, he enquired of me, "what do you want

Looking back on that moment, I now wish I I can vividly remember such a time in my life. it was that "light-bulb" moment, the great "AHA"

> That's the way it is with our personal Toastmasters experience. The light goes on, we and benchmarks makes a healthy, successful and

I don't have a magic pill for your club, no

club grow-up, to mature and be the best that it can be, and that is simply develop your club success plan. Don't give me that look. No cringing allowed!

Look at it this way. We know that we need to hold club officer elections in May in order to have ready by June that "shadowing" of the out-going year's officers by the new 2019-20 program year (or 2019 if you elect your officers semi-annually) officers. The next step would be to sit down in your club executive committee meeting in July and begin the process of setting your club's goals and direction for the new year. Simple, right?

Ah-I can hear the Greek chorus of "oh that's a 25-page document that takes months to complete" resounding in the air. Don't despair-don't quit-and especially don't not plan! We have a solution for you and your club that you will love to hear and jump with joy! Think "happy thoughts".

Sent to all the division directors of District 7 was an easily read and filled out one-page document that your club can use as a tool to help you think about the coming year and set some goals, establish directions and assign responsibility. Yes, you read that right-a one-page document! This is the District 7 Club Success Plan and DCP Tracking Sheet. Your area director (who should have or will be visiting your club this month) will have a copy of this for you. It doesn't replace the Item #1111 Distinguished Club Program and Club Success Plan Workbook, and don't forget that there is also the assessment tool Item #290 Moments of Truth that your club should use, but the new one-page sheet is merely a document you can review monthly, assess your progress, change plans accordingly a n d / o r celebrate s u c c e s s as a club. Personally, I like this "tool" that I can use to help clubs mature and grow, become quality and distinguished clubs as well as providing that positi

clubs as well as providing that positive membership experience for each of your club members. Call, text or email your area director for a copy of this vital and progressive document today.

My light bulb hasn't dimmed. If I could turn back the clock to that fateful day in the spring of 1979, I would answer that young man's question with a smile on my face, saying "what do I want to be when I grow up? The best person I can hope to be with a servant's heart towards others and a desire to be true to myself with my head-held high." Have I "grown up?" I'm headed in the right direction with Toastmasters as my vehicle and toolkit to assist with my maturity. Thus, my question to you and your club would be, "what do you want to be when you grow up?"

LEANNA LISTENS

Chhabi Koirala Toastmasters Helps Me Help Others Leanna Lindquist, DTM

Chhabi introduction.

Tell us about your background. Where were you born? What brought you to the United States?

My name is Chhabi Koirala, I grew up in a small village in the country of Bhutan. Honored to be able to get an education, I received a diploma in Civil Engineering and served the Royal Government of Bhutan for two years in the department of Works and Housing. The government of Bhutan established a number of discriminatory policies for the people who spoke Nepali and I was evicted from Bhutan in 1991. For the next 17 years I lived in a refugee camp. Even though I faced much adversity and misery I was a teacher and a social worker in the camp.

I was resettled to Portland, Oregon, USA in July 2008. I started working at IRCO (Immigrant and Refugee Community Organization) as a Workforce Specialist in 2009. As a community leader, I actively advocate for my community and help many in ways like counselling, outreach, in-home services and organizing cultural events. I am a change agent. In May 2013, I was elected as the first President of the Oregon Bhutanese Community Organization. I served on the board of Refugee Disability Benefits of Oregon and



actively collaborate with the City of Portland, Multnomah County, APANO, Unite Oregon, Mercy Corps and other organization. I was promoted to IRCO Family Stability Program coordinator in March 2017.

Tell us about your career and what you enjoy about it.

Any immigrant faces not only employment and communication problems but also emotional and cultural shock. Refugees and Immigrants come from entirely different cultures and environments. America is economically very competitive and it is hard for Refugees to find jobs. English language is another barrier for refugees, not only to find jobs, but also to navigate basic requirements such as to make



appointments, to answer a phone call, to use public transportation, to fill out forms for DHS, DMV, USCIS and many more barriers. Besides being a land of opportunities, the USA is also a land of challenges. Refugees face difficulties mainly in communication, education, employment, cultural differences, and undiagnosed and untreated mental health conditions. People face eviction and are not stable in their housing needs.

It is very rewarding to help people with similar back grounds and situations they went through. This kind of helping vulnerable people by finding jobs, coaching them with interview skills, helping them to fill out applications and assisting them to avoid eviction gives you a sense that you've given back to the community. I have had the privilege of helping people on a more personal level. I call it privilege because of the trust people place in me.

What brought you to Toastmasters?

I work with clients and my work also deals with funders and partners. I need to advocate and communicate effectively with compassion in an assertive engagement approach. I was seeking a place to learn and practice my speech and use it effectively during meeting with funders, clients and co-workers. I had a 4 hour class at PCC SE 82nd for effective communication. One of the participants was a Toastmaster, who introduced me to Tell Me a Story Toastmasters Club and I joined the club in May 2018. Fellow Toastmasters are very friendly. Mentors are generous and ready to help any time.

How are you using Toastmasters in your career?

It is very important to have public speaking skills for one's career. Toastmasters helped me improve my English language skills and overcome public speaking fear. I came from a culture where public speaking was not legal, I was very nervous and uncomfortable standing up in front of the fellow Toastmasters at first, but gradually I kept on doing it. TM has helped me to be able to speak professionally in my work place and with my funders and partners and collaborate effectively within my profession. TM is a training platform for you to improve communication and leadership skills. You come out of your comfort zone and make your life better apart from the above, Toastmasters improves listening skills and time management. It helps to build your career.

BLENDED IS SPLENDID! Connecting from Coast to Coast Michelle Alba-Lim, DTM

In the January 2018 issue of Voices!, page 18, Hillarie Hunt and Venessa Peterson shared a behind-the-scenes look at how to create a blended club (one that has local and online members). In this month's article, Michelle Alba-Lim (District 7's champion and chief supporter of blended clubs) revisited Toast of Old Town's success with Hillarie Hunt, club treasurer.

The Toast of Old Town Club, chartered in 2017, is located in downtown Portland, Oregon, right across the street from the Chinese Gardens in the Old Town China Town neighborhood. But you don't have to fight downtown parking to visit the club. The club has a blended format, meaning that club meetings are simultaneously in-person and online. Using Ring Central web conferencing technology, and a bunch of individual web cams and microphones, club members who live in New Jersey, Chicago, South Carolina, Texas, and Atlanta can, and do, easily participate in club meetings. This blended model works very well for the dispersed workforce for NWEA, the corporate sponsor of this open community club. It also allows ANYONE to join the meeting from anywhere in the world!

Our club is 100% Pathways, and we use the FreeToastHost service for our club website and agendas. These electronic systems allow us to organize and facilitate meetings, track our learning, and share feedback online. Being a blended club is amazing!! But don't take my (local) word for it; our remote members can speak for themselves:



As an online club member, I have the privilege of working with a great group of colleagues who make me feel like a valued member. During our meetings, the people in the office make sure all of the remote workers are included, are introduced

when needed, and they always take a moment to ask if we would like to speak. Our faces are up on a large screen so everyone can see us and we can see the people in the room. This type of meeting dynamic has really helped me want to be more mindful of my presence while on the video chat.

Nicky Vandergriff, Georgetown, TX

Although I reside in New Jersey, I joined



Portland's Toast of Old Town Toastmasters club. I wanted to sharpen my presentation skills and bolster my confidence speaking to large audiences. While visiting Portland recently, I had the opportunity



to attend a meeting in person. The Toast of Old Town chapter made me feel so welcomed and comfortable! I never felt pressured to get up and speak or participate. In fact I felt so comfortable, I volunteered to speak on my first day! Being located in New Jersey, I join the meetings remotely, and although I know I can attend local meetings in my area, I prefer to attend the Toast of Old Town meetings remotely. It just feels like family!

Garfield Earlington, Orange, NJ

Being a remote member of our Toastmasters Club has been a great experience. It has increased my awareness of "how" I show up on camera and how I engage with live audiences. I am more aware of which camera angles work best with certain positions, such as sitting or standing, for my speech delivery. Being remote enhances the opportunities for me to be creative with audience engagement and interaction. I am



constantly working to be "more present" as a remote club member, so that I can improve my "presence" as a remote NWEA team member.

Vanessa Peterson, Woodstock, GA

We encourage all "regular" clubs to go blended – try it, you'll like it! It has tremendous benefits and opportunities that are incredibly rewarding for all involved.

Club Name	Last Name	First Name	
Toast Of Tualatin	Abaunza	Justine	
Hopemasters	Acosta	Marco	
Talk-In-Tel	Agrawal	Supriya	
Puppetmasters Toast Club	Albar	Fatima	
Downtown Public Speakers Club	Alexander	Margaret	
Toast Of Tualatin	Allen	Christine	
Babble-On Toastmasters Club	Appley	Justin	
Moser Community Toastmasters	Applin	Alicia	
Sherwood Town Criers Club	Ard	Michael	
Professionals of Portland Toastmasters	Aryanthi	Dayu	
M A C Toastmasters Club	Ausmann-Moreno	Cheryl	
Silvertongues	Ayhan	Nick	
Arlington Toastmasters Club	Ayotte	Nathan	
Southern Oregon Speechmasters	Baehr	Emily	
Capital Toastmasters Club	Barnard	Larry	
Corvallis Evening Group	Barney	Jason	
Articulators Toastmasters	Beehler	Julie	
Capital Toastmasters Club	Belcher	Brandon	
Moser Community Toastmasters	Bernstein	Phil	
Wafermasters Club	BHELLA	OPINDERJIT	
Sunrise Toastmasters Club #1492	Blackwood	Snow	
Toast Of Tualatin	Boster	James	
Asante Toastmasters	Branaugh	Karen	
PMI Portland Toastmasters	Brar	Rupinderpreet	
Toast Of Tualatin	Brastad	Kristen	
NuScale Toasters	Brawn	Manal	
Daylighters Club	Bubalo	Ту	
Professionals of Portland Toastmasters	Burns	Thomas	
Babble-On Toastmasters Club	Capps	Justin	
Bend Chamber Toastmasters	Carmichael	Megan	
Oregon City Toastmasters	Carssow	John	
Hopemasters	Ceja	Reynaldo	
Toast Of Tualatin	Cha	Lizette	
Lunch Bunch Toastmasters Club	Chavez	Dave	
Capital Toastmasters Club	Chavez	Miguel	

Club Name	Last Name	First Name
Silicon Forest Club	Chen	Ju-Hui
Feather Communicators	Chen	Karen
Toast Of Tualatin	Chilson	Douglas
Babble-On Toastmasters Club	Clark	Christopher
Arlington Toastmasters Club	Clark	Dick
The Dalles Toastmasters Club	Clark	Howard
Capital Toastmasters Club	Cochran	Kyle
The University Club	Colie	Nora
Oregon City Toastmasters	Collins	Cira
Capital Toastmasters Club	Coons	David
PMI Portland Toastmasters	Corban	Tatyana
Storymasters Toastmasters	Coronel	Juan
Babble-On Toastmasters Club	Craun	Cody
Toastmasters of Redmond	Crosswhite	Sara
Babble-On Toastmasters Club	Crouch	Jane
Toast Of Tualatin	Cutler	Rodger
Columbian Club	Date	Simon
Portland Rotary Toastmasters Club	Davee	Bob
WE Toasted Toastmasters	Davidson	Amanda
Spirit Trackers	Davis	Eric
Washington Street Club	Days	Garland
Silicon Forest Club	Dearing	Chari
Washington Street Club	Deering	Amanda
Hopemasters	Del Rio	Melinda
New Horizons Toastmasters Club	DeLude	Michelle
Toast Of Tualatin	Deminor	Jeff
Spirit Trackers	Deruiter-Sechrist	Elijah
Portland Rotary Toastmasters Club	Deveraux	Dion
Capital Toastmasters Club	Deyette	Michael
Professionals of Portland Toastmasters	Duby	Kendra
Portland Club	Duffy	Luke
Communicators Plus	Dugan	Judy
The Toast of Old Town	Earlington	Garfield
Babble-On Toastmasters Club	Eberle	Clayton
Capital Toastmasters Club	Eldabaa	Farouk

BY THE NUMBERS

Club Name	Last Name	First Name
Communicators Plus	Eldredge	Marcia
Swan Island Toastmasters	Ellis	Katie
At The River's Edge Club	Everton	Adrianne
Gresham Toastmasters Club	Fasone	Hollie
Noon Talkers	Fechter	Becky
Portland Rotary Toastmasters Club	Ferguson	Richard
Toasting Excellence Club	Feth	Wendy
Toast Of Tualatin	Fierro	Herman
Professionally Speaking	Finn	Jeanette
Storymasters Toastmasters	Fleck	Charles
I.R. Speaking Toastmasters Club	Fleming	Justin
Portlandia Club	Francis Hoste	Victor
Speakers With Spirit Club	Fritzen	Mark
Barnhart Toastmasters	Fronk	Jonathan
I.R. Speaking Toastmasters Club	Fusselman	Oksana
Babble-On Toastmasters Club	Garcia	Juan
Talking Heads	Garrison	Jaimie
Civil Tongues Club	Geissert	Peter
Speakers With Spirit Club	Ginty	Marissa
Clackamas Stepping Stones Tm Club	Glimpse	Nicole
Rose City Toasters Club	Gomes	Jacob
Professionally Speaking	Gonchoroff	Maria
Salmon Speakers	Gonzalez	Angela
Arlington Toastmasters Club	Grebe-Lee	Allison
Barnhart Toastmasters	Green	Christopher
Downtown Lunchbunch Toastmasters	Greene	Brad
Toast Of Tualatin	Greer	William
Lake Oswego Toastmasters Club	Groener	Kirsten
Toast Of Tualatin	Gunaratne	Malee
CareOregon	Gutierrez	Loren
Myrtlewood Hootowlers Club	HAHN	KAREN
Advisors Toastmasters Club	Hankins	Ayeesha
Arlington Toastmasters Club	Hanley	Michael
Transtoasters	Harrell	Terry

Club Name	Last Name	First Name
Puppetmasters Toast Club	Harrington	Jillian
Toast to US	Harvey	Joshua
Professionally Speaking	Hawkins	Greg
Siuslaw Tale Spinners Club	Hemmens	Katherine
Clark County Toastmasters Club	Henderson	Mark
Salmon Speakers	Henderson	Peri
Spirit Trackers	Hill	Daniel
Battle Ground Toastmasters	Hogan	Phil
Mentors Of Focus Club	Hortnagl	Josef
Toast Of Tualatin	Hubb	Cyndi
Babble-On Toastmasters Club	Huffman	Mike
Moser Community Toastmasters	Huynh	Binh
Gresham Toastmasters Club	Hyndshaw	Amanda
Sporty Speakers	Ibrahim	Mouhamadine
Arlington Toastmasters Club	Isaak	Steven
Marylhurst Toastmasters	Ivan	lleana
Testmasters	lverson	Neal
MIME Speaks	Jacobsen	Malaia
MultCo Toasties	James	Andrew
Tower Toastmasters	Jaqua	Sean
Toast Of Tualatin	Jayaraman	Malini
Oregon State Toastmasters	Jayawickrama	Clare
Electric Toasters Club	Johnson	Alexander
Bend Chamber Toastmasters	Kasch	Ani
Clackamas Stepping Stones Tm Club	Keller	Brittany
Mentors Of Focus Club	Kelly	Jordin
MIME Speaks	Khoury Valentine	Julia
Milwaukie Talkies	Kimberly	Charlie
Speakeasy Toastmasters	Kota	Sri Rama Sthyrya
Toast Of Tualatin	Kulkarni	Anjana
Talking Heads	Kurtz	Kendra
Babble-On Toastmasters Club	Laflouf	Wael
Toast Of Tualatin	Lai	Fengyuan
MultCo Toasties	Laubscher	Justin

Club Name	Last Name	First Name
CareOregon	Lavagnino	Teresa
Babble-On Toastmasters Club	LaVoie	Nick
University of Oregon Club	LEE	FOONG YAN
Talking Heads	Lee Huynh	Melanie
Downtown Public Speakers Club	Lewis	Jessyca
Sage Beaverton Toastmasters	Little	Bob
Corvallis Evening Group	Lorck-Mattison	Marie
TV Toastmasters	Lubar-Alvarez	Joan
West Beaverton Club	Lynch	Christina
VA SORCC Toastmasters	Maassen	William
llwaco Toastmasters	Maglio	Peter
Banfield Barkers	Maier	Zachariah
Toast Of Tualatin	Mamunuru	Meenakshi
Speakeasy Toastmasters	Maringanti	Sai Vivek
Cascade Micro-Toasters	Mars	Trevor
WE Toasted Toastmasters	Martus	Joanie
Liberty Talkers	Masangcay	Aaryn Duvan
Arlington Toastmasters Club	Mason	Thomas
Nano-Mated Speakers	Mathiesen	Elizabeth
Swan Island Toastmasters	Matzick	Katia
University of Oregon Club	Meline	McKenzie
Gresham Toastmasters Club	Meyer	Anne
Swan Island Toastmasters	Middaugh	Chris
Clark County Toastmasters Club	Miller	William
Sporty Speakers	Millet	Denna
Yammertime	Moncada	Anamaria
Corvallis Evening Group	Monigold	Jason
At The River's Edge Club	Munro	Karen
West Beaverton Club	Muralidharan	Narendran
Sunrise Toastmasters Club #1492	Murphy	Christine
Wafermasters Club	Myers	Dianna
Oregon City Toastmasters	Myre	Sara
Sunrise Toastmasters Club #1492	Naganuma	Melissa
Totem Pole Club	Nagel	Michael
Milwaukie Talkies	Nims	Abbey

Club Name	Last Name	First Name	
Sage Beaverton Toastmasters	Nolen	Kitty	
Barnhart Toastmasters	Nussbaumer	Kathleen	
Babble-On Toastmasters Club	Oakley	Trish	
Toast Of Tualatin	Oblepias	Eric	
Coastmasters	Olate	Julianna	
Spirit Trackers	Ottenbacher	Justin	
Encouraging Words Club	Page	Melissa	
Tell Me A Story	Park	Anne	
3 Stripe Adidas	Parra	Sanae	
Jefferson State Toastmasters	Patten	Jasmine	
Essayons Club	Penn	Daniel	
West Beaverton Club	Peralta	Diane	
Cascade Micro-Toasters	Pettengill	Joe	
West Beaverton Club	Pitman	Whitney	
Hopemasters	Portillo-Soto	Gustavo	
Marylhurst Toastmasters	Powell	Richard	
Toast Of Tualatin	Powell	Terry	
llwaco Toastmasters	Ragsdale	K'Lynn	
Sherwood Town Criers Club	Rauch	Jamie	
Milwaukie Talkies	Reed	Samantha	
Evergreen Club	Reeves	Scott	
Encouraging Words Club	Renshaw	Teresa	
Gateway Toastmasters	Rivera	Lauren	
West Beaverton Club	Robison	Kat	
Toast Of Tualatin	Rosenberg	Michael	
Rose City Toasters Club	Rosenberger	Joe	
Sage Beaverton Toastmasters	Roskopf	Rich	
Rogue Valley Networking Toastmasters	Sachs	Brian	
MultCo Toasties	Sage	Averi	
Professionals of Portland Toastmasters	Saida	lssei	
Gateway Toastmasters	Sanahuja	Georgina	
Essayons Club	Sanders	Michelle	
Totem Pole Club	Sandusky	Норе	
Babble-On Toastmasters Club	Schleichardt	Preston	
Daylighters Club	Schloff	Debbie	

Club Name	Last Name	First Name
Corvallis Evening Group	Schultz	Mark
Cascade Micro-Toasters	Schultz	Sandra
Lebanon Toastmasters	Schupp	Lisa
Cedar Hills Club	Sele	Trenton
Toast Of Tualatin	Setty Shivarudra	Vishwas
Hood River Club	Shays	Melissa
Lake Oswego Toastmasters Club	Sheikh	Omar
Spirit Trackers	Shepherd	John
Myrtlewood Hootowlers Club	Shimo-Takahara	Eva
Essayons Club	Silver	Кауе
Eco Voices Toastmasters	Sinnock	Vera
Moser Community Toastmasters	Smith	Hannah
Rose City Toasters Club	Solomon	Andrew
Babble-On Toastmasters Club	Soots	Gayle
Gorge Windbags	Springer	Xochil
Milwaukie Talkies	St John	Petra
CareOregon	Stanford Blakemore	Hillary
CareOregon	Steiger	Laura
Corvallis Evening Group	Stephenson	Karen
Battle Ground Toastmasters	Stout	Sarah
Battle Ground Toastmasters	Stout	Tyler
Babble-On Toastmasters Club	Strickland	Scott
Liberty Talkers	Subramanian	Priyadarsini
Cascade Micro-Toasters	Syphus	Tammy
PMI Portland Toastmasters	Tamayo	Mikhail
New Beginnings Toastmasters	Tang	Teresa
WeWork Toastmasters	Taylor	James
Babble-On Toastmasters Club	Taylor-Switzer	Kimberly
Capital Toastmasters Club	Thatcher	Nathaniel
Articulators Toastmasters	Thompson	Judy
Toast Of Tualatin	Tjan	Vance
Speakeasy Toastmasters	Torres	Jaime
Yawn Patrol Club	Towers Aley	Deidra

Club Name	Last Name	First Name
Babble-On Toastmasters Club	Tran	Jenny
Salmon Speakers	Treasure	Gwen
Speakers With Spirit Club	Turney	Ken
Silicon Forest Club	Ulrich	Bradley
Tualatin Valley Toastmasters Club	Uppuluri	Sreemanth
Oregon State Toastmasters	Videla	Edwin
Babble-On Toastmasters Club	Villicana	Gabby
Lake Oswego Toastmasters Club	Vogt	Braden
Bootstrappers Club	Walgenkim	Young
Rogue Communicators Club	Webb	Angell
Yammertime	Webb	Hank
At The River's Edge Club	welch	jonathan
Marylhurst Toastmasters	Weldemariam	Tsehay
The University Club	Werlinger	Robert
MultCo Toasties	West	Shannon
Platt Electric Supply	White	lan
Testmasters	Wiedenmann	Justin
llwaco Toastmasters	Williams	Mariya
Babble-On Toastmasters Club	Williams-Gonzalez	Alba
Yammertime	Woldesenbet	Simeneh
TV Toastmasters	Woods	Alice
Lake Oswego Toastmasters Club	Yoga	Herve
Noon Talkers	Yun	Shi
The Toast of Old Town	Zimmerman	Amanda
Clackamas County Toastmasters	Zook	Kelli
Downtown Public Speakers Club	Zuber	Michaela

HONORING EDUCATIONAL AWARDS

AWARD	DATE	MEMBER	CLUB NAME
TC1	4/5/2019	Adkisson, Erica	Banfield Barkers
EH4	4/6/2019	Alba-Lim, Michelle	Feather Communicators
EC1	4/16/2019	Albright, Chad A.	Tower Toastmasters
PM3	4/1/2019	Almarode, Lisa	Lebanon Toastmasters
PM2	4/1/2019	Almarode, Lisa	Lebanon Toastmasters
DL1	4/19/2019	Bennett, Allison	TV Toastmasters
PM4	4/21/2019	Bergman, Erik	WE Toasted Toastmasters
ACG	4/4/2019	Bergman, Erik	WE Toasted Toastmasters
DL5	4/24/2019	Berkompas, Zachary Matthew	Professionally Speaking
VC3	4/10/2019	Bird, Summer Thomas	Toasting Excellence Club
ACS	4/16/2019	Birdsell, Kevin	Feather Communicators
EC1	4/23/2019	Bissell, Lou-Ellen	High Noon Club
PM2	4/3/2019	Brooks, Jeanne L	Professionally Speaking
CL	4/18/2019	Burns, Bill	Moser Community Toastmasters
CL	4/26/2019	Caban, Alisia R	Yawn Patrol Club
ACS	4/30/2019	Cargill, Bryan	At The River's Edge Club
ACB	4/14/2019	Carlson, Ed A	Sage Beaverton Toastmasters
DL1	4/7/2019	Chernishoff, Simon	Silvertongues
IP1	4/6/2019	Chew, Sherry Kim	Wallmasters International Club
СС	4/14/2019	Christensen, Kim	Sage Beaverton Toastmasters
ALB	4/5/2019	Davis, Lisa	Toasting Excellence Club
ACB	4/3/2019	Davis, Lisa	Toasting Excellence Club
VC1	4/30/2019	De Graff, Peter B.	Clark County Toastmasters Club
EC2	4/1/2019	Dorzab, Andrea	The Dalles Toastmasters Club
LD1	4/11/2019	Dressel, Edward	Dallas Toastmasters
IP1	4/10/2019	Eichler, Josh L.	A-Dec Toastmasters
DL1	4/7/2019	Fisher, Kelly S.	Sporty Speakers
DL1	4/6/2019	Fisher, Kelly S.	Sporty Speakers
IP3	4/30/2019	Franko, Tana Louise	Newberg Toastmasters Club
PM2	4/16/2019	Grigsby, Eric	Tell Me A Story
LD1	4/3/2019	Haas, Kayla J.	WeWork Toastmasters
EC4	4/10/2019	Hale, Dawnette	Swan Island Toastmasters
DL5	4/24/2019	Hall, Robert B.	Professionally Speaking

HONORING EDUCATIONAL AWARDS

AWARD	DATE	MEMBER	CLUB NAME
VC5	4/28/2019	Harmon, Phyllis A.	Wallmasters International Club
ACB	4/6/2019	Harmon, Phyllis A.	Wallmasters International Club
IP1	4/16/2019	Harper, Steve	Bend Chamber Toastmasters
TC1	4/11/2019	Holmes, Mary Alice	Moser Community Toastmasters
СС	4/24/2019	HOY, NOBUKO	Clackamas County Toastmasters
CL	4/15/2019	Huck, Kami K.	Sage Beaverton Toastmasters
DL1	4/6/2019	Hudek, Justin	Encouraging Words Club
DTM	4/9/2019	Hutton, Lisa F.	Marylhurst Toastmasters
ALS	4/9/2019	Hutton, Lisa F.	Marylhurst Toastmasters
ACG	4/5/2019	Hutton, Lisa F.	Marylhurst Toastmasters
PM1	4/25/2019	Jensen, Samuel	Gorge Windbags
LD1	4/6/2019	Juneja, Ramanpreet	Sporty Speakers
LD1	4/6/2019	Kloser, Nancy	Wallmasters International Club
IP3	4/18/2019	Kumar, Anil	Toast to US
EH1	4/17/2019	Lehnerz, Larry	Yaquina Toastmasters
СС	4/5/2019	Li, Beverly F.	Electric Toasters Club
ACB	4/11/2019	Lin, Ying	Silicon Forest Club
LD1	4/7/2019	Love, Dottie	Sporty Speakers
DL1	4/7/2019	Love, Dottie	Sporty Speakers
PI1	4/14/2019	Malloy, Asriel	Moser Community Toastmasters
EC2	4/7/2019	Martin, Rick	Sporty Speakers
СС	4/30/2019	Mason, David W.	Clark County Toastmasters Club
CL	4/29/2019	Mendoza, Adolfo A.	Spirit Trackers
IP1	4/4/2019	Michael, John	Marylhurst Toastmasters
PM2	4/26/2019	Morsi, Myree	Pearl District Toastmasters Club
DL1	4/6/2019	Myers, Emily Jane	Sporty Speakers
DL1	4/11/2019	Oreste, Cielo	Professionals of Portland
VC1	4/3/2019	Parekh, Mehul	WeWork Toastmasters
DL1	4/6/2019	Powell, Kelly Lynn	Wallmasters International Club
CL	4/5/2019	Power, Carol Ann Messinger	Early Words Club
MS3	4/28/2019	Pugh, Crystal D.	Gateway Toastmasters
MS2	4/4/2019	Pugh, Crystal D.	Gateway Toastmasters
EC1	4/16/2019	Rahn, Sabrina Louise	3 Stripe Adidas
PM1	4/11/2019	Ridenour, Angela	Yawn Patrol Club

HONORING EDUCATIONAL AWARDS

AWARD	DATE	MEMBER	CLUB NAME
ACG	4/29/2019	Ritchey, Carmil W.	Clackamas Stepping Stones
PM2	4/12/2019	Roberts, Ryan	Bend Chamber Toastmasters
СС	4/21/2019	Robrecht, Nancy	Tabor Toastmasters Club
IP3	4/30/2019	Rodriguez, Alvaro	Corvallis Evening Group
EH1	4/29/2019	Rutledge, James T.	Lebanon Toastmasters
VC3	4/8/2019	Schellenberg, Lyle W.	Bootstrappers Club
IP1	4/6/2019	Schock, Dorothy Jean	Wallmasters International Club
СС	4/26/2019	Schultz, Carol A	Speakers With Spirit Club
MS2	4/2/2019	Schupp, Lisa S.	Lebanon Toastmasters
VC5	4/24/2019	Serhan, Marvin T.	Professionally Speaking
IP2	4/29/2019	Somasundaram, Namitha	Speakeasy Toastmasters
SR1	4/26/2019	Sorenson, Shannon	The Standard Speakeasy
DL1	4/25/2019	Sullivan, Kelly Marie	Gorge Windbags
ALS	4/23/2019	Takamura, Ted J.	Marylhurst Toastmasters
DTM	4/23/2019	Takamura, Ted J.	Marylhurst Toastmasters
LDREXC	4/17/2019	Takamura, Ted J.	Marylhurst Toastmasters
MS1	4/12/2019	Tuohy, Patrick	West Beaverton Club
LD1	4/24/2019	Wahlstrom, Daniel	New Beginnings Toastmasters
DL3	4/25/2019	Waters, John E.	Clackamas Stepping Stones
DL2	4/14/2019	Waters, John E.	Clackamas Stepping Stones
ALS	4/23/2019	Welsch, P. Michael	Dallas Toastmasters
LDREXC	4/17/2019	Welsch, P. Michael	Dallas Toastmasters
PI3	4/2/2019	Welsch, P. Michael	Dallas Toastmasters
PM4	4/5/2019	West, Larry J.	Grants Pass Toastmasters
SR2	4/30/2019	Wilkinson, Neal Thomas	MIME Speaks
DL1	4/26/2019	Wilson, Brandon S.	Tell Me A Story
PI2	4/22/2019	Woods, Nathan Cullen	Liberty Talkers
PI1	4/22/2019	Woods, Nathan Cullen	Liberty Talkers
СС	4/23/2019	Yamada, Russell	Toast of Corvallis
СС	4/12/2019	Yoo, Minna	Electric Toasters Club

TRIPLE CROWN AWARD PINS

MEMBER	COUNT	AWARD
Alba-Lim, Michelle	4	VC5 , DTM , PM2 , EH4
Amundson, Marlys M.	3	ACB , CL , LD1
Bakke, Jacqueline E.	3	LD2 , LD3 , LD4
Balasubramanian, Kaushik	4	ALS , DTM , SR1 , LDREXC
Bergman, Erik	6	ACG , PM4 , PM2 , ALB , PM3 , CC
Berkompas, Zachary Matthew	4	DL3 , DL5 , DL2 , DL4
Bird, Summer Thomas	4	VC1 , VC2 , VC3 , VC4
Cargill, Bryan	3	TC1 , TC2 , ACS
Carr, Jeffrey E.	4	MS1 , MS2 , MS3 , MS4
Case, Jalene G	3	PM1 , LD1 , PM2
Clough, Deborah E.	4	CL , ALB , EC1 , EC2
Corbin, Tamsen Miller	7	MS2 , MS3 , MS4 , EC4 , PM2 , EC3 , PM1
Crouch, Eddy Marie	5	VC2 , VC1 , VC4 , VC3 , VC5
Davis, Lisa	3	CL , ALB , ACB
Drew, Kimberly A	3	PM1 , PM3 , PM2
Economy, Dean G	3	EC3 , EC1 , EC2
Edgemon, Ronald	4	ALB , LDREXC , ACB , CL
Edinger, Allan B.	5	DL1 , DL2 , DL3 , DL4 , DL5
Fanning, Paul	11	LDREXC , ALS , DTM , EC3 , EC5 , LD1 , EC2 , LD2 , ACS , EC4 , PWMENTORPGM
Hale, Charles	3	EC1 , EC2 , EC3
Hale, Dawnette	4	EC1 , EC2 , EC3 , EC4
Hall, Robert B.	4	DL3 , DL5 , DL2 , DL4
Harmon, Phyllis A.	4	VC4 , VC3 , ACB , VC5
Heitz, Nena	4	PM3 , PM5 , EC1 , PM4
Hendricks, Lisa Sylvia	3	LDREXC , ALB , VC2
Hills, Dennis B.	3	LDREXC , DTM , ALS
Howell, Shawn Patrick	3	PM2 , PM3 , PM4
ΗΟΥ, ΝΟΒυκο	3	TC1 , CC , CL

TRIPLE CROWN AWARD PINS

MEMBER	COUNT	AWARD	
Hutton, Lisa F.	4	ACS , ALS , DTM , ACG	
Kersjes, Theo	5	ALB , EC1 , EC2 , ACB , ACS	
Kleffner, Paul J.	3	CL , VC2 , ACB	
Kumar, Anil	4	IP3 , DL1 , PM1 , IP2	
Lambert, James A.	4	TC1 , TC2 , TC3 , PWMENTORPGM	
Lee, Maria R.	3	PM1 , ACG , DTM	
Leis, Linda K.	3	ALS , ACG , DTM	
Lindquist, Leanna	3	PM1 , VC1 , PM2	
Loeb, Suzanne L.	4	CC , EC3 , EC1 , EC2	
Love, Dottie	5	DTM , ACS , ACG , DL1 , LD1	
Maas, Lieve	3	IP3 , IP1 , IP2	
McCormick, Mimi J.	3	CC , EC1 , CL	
McNellis, Tony A.	3	DL2 , DL1 , DL3	
Meekisho, Anna M.	3	IP1 , CL , CC	
Mills, Pam	3	ALS , ACG , DTM	
Moran, Samuel H.	4	PM1 , PM2 , PM4 , PM3	
Ng, Ean H.	4	ALS , DTM , LDREXC , DL2	
Nye, Gregory Allan	4	ACB , ACG , ACS , LDREXC	
Pence, Brian Eric	3	ALB , ACB , CL	
Peterson, Kevin	3	PM1 , PM2 , PM3	
Peterson, Vanessa	3	DL4 , DL2 , DL3	
Pitkin, Amber	3	DL1 , DL2 , DL3	
Pugh, Crystal D.	7	ACG , MS1 , EC3 , PWMENTORPGM , EC4 , MS3 , MS2	
Redgrave, Cheri A.	5	DTM , SR3 , IP1 , SR4 , ALS	
Robison, James Craig	4	DL3 , DL4 , EC1 , EC2	
Rodriguez, Alvaro	3	IP1 , IP2 , IP3	
Rone, Regina G.	3	TC3 , CL , TC2	
Schellenberg, Lyle W.	5	VC3 , VC2 , VC4 , LDREXC , VC1	
Schupp, Lisa S.	4	MS1 , CL , PI3 , MS2	

TRIPLE CROWN AWARD PINS

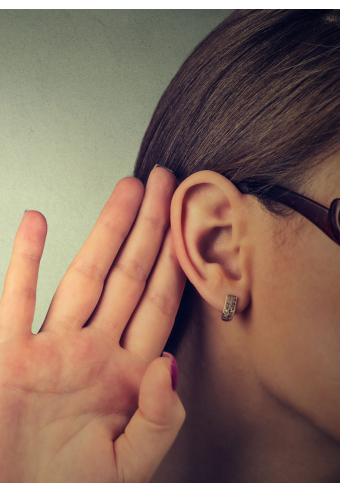
MEMBER	COUNT	AWARD	
Semprevivo, Karen Ann	6	CL , LD1 , ALB , EC3 , EC2 , LD2	
Serhan, Marvin T.	5	VC2 , VC4 , VC5 , VC3 , CC	
Shaw, Jo Anna	5	VC3 , VC2 , VC4 , ALS , DTM	
Shehorn, David A.	3	IP3 , IP2 , IP4	
Smith, Robert D.	3	PM2 , VC1 , VC2	
Smithrud, Carolyn F.	3	LDREXC , ALS , DTM	
Spiegel, Nick	3	ALB , CC , VC2	
Stevenson, Scott	10	CL , CC , VC2 , CL , CC , CL , VC3 , VC4 , VC1 , VC5	
Sullivan, Brian	3	PM1 , PM2 , PM3	
Takamura, Ted J.	3	LDREXC , ALS , DTM	
Talley, Kamili	3	IP2 , CL , IP1	
Taylor, Emilie	5	LDREXC , IP2 , ACB , ALS , IP3	
Thygesen, Erica L.	3	VC3 , ACG , VC4	
Tully, Kathleen	6	DL2 , CC , ALB , ACS , DL3 , DL4	
Walker, Marvin Lynn	3	CL , PM2 , PM3	
Wantz, James	4	SR2 , PM5 , VC2 , SR3	
Waters, John E.	5	IP1 , DL2 , DL3 , IP2 , IP3	
Welsch, P. Michael	7	VC2 , PI2 , PI1 , VC1 , LDREXC , PI3 , ALS	
West, Larry J.	4	PM1 , PM2 , PM3 , PM4	
Wilson, Michael A	4	IP1 , IP2 , IP4 , IP3	

HAPPY ANNIVERSARY TO MAY CLUBS

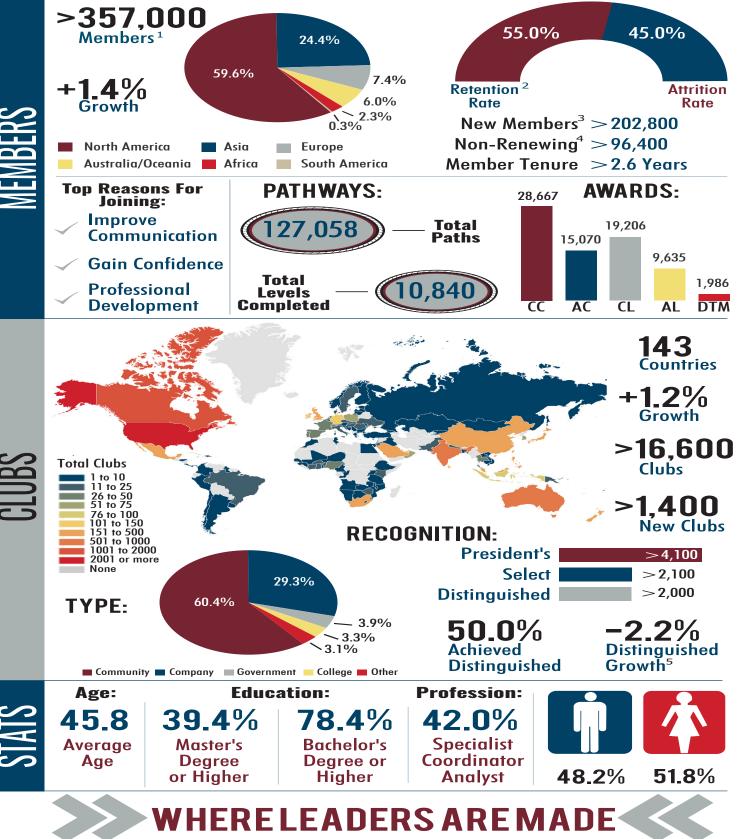
The following clubs are celebrating their charter anniversary this month. Congratulations to all!

CHARTER DATE	YEARS	CLUB	СІТҮ
5/1/1964	55	High Noon	Salem
5/1/1948	71	Roseburg	Roseburg
5/1/1979	40	Electric Toasters	Portland
5/1/1946	73	Oregon City	Oregon City
5/1/1996	23	Timber Talkers	Tigard
5/1/1956	63	Chanticleers	Portland
5/13/2015	4	Storymasters	Portland
5/14/2009	10	Spirit Trackers	Madras
5/28/2003	16	Silvertongues	Mt Angel
5/29/2007	12	WE Toasted	Lake Oswego

One of the most sincere forms of respect is actually listening to what another has to say. Bryant H. McGill







Total membership for the October 2017 renewal period (includes dual memberships). Retention calculations based upon renewing members in two consecutive renewal periods. New member total inclutes new and charted of 2015 to 2018 program year. Non-renewing member total is for the Ocober 2017 renewal period. Distinguished club growth is relative to the increase in paid clubs.

CONTRIBUTORS



Cate Arnold, DTM



Donna Stark, DTM



Emilie Taylor, DTM



James Wantz, DTM



Jim (Jimmy) Dent, DTM



John Rodke, DTM



Leanna Lindquist, DTM



Lee Coyne, ATMS



Michelle Alba Lim, DTM



Patrick Locke, DTM



Paul Fanning, DTM



Phyllis Harmon, DTM

The Art of Story

hare ideas through story—Learn how at a Toastmasters storytelling club near you



Gateway Toastmasters Eugene, Oregon Click <u>here</u> for website

Storymasters Westside - Portland, Oregon Click <u>here</u> for website

Tell Me a Story Toastmasters Eastside - Portland, Oregon Click <u>here</u> for website